Normandeau Associates, Inc., one of the nation’s largest science-based environmental consulting firms, is seeking a full-time Wetland Scientist. This position will be based in our Portsmouth, NH office, with an emphasis on terrestrial and wetland science work supporting clients in both private and public sectors in New Hampshire, Maine and Massachusetts. The most qualified candidate will:

- Have experience in performing wetland delineations, botanical surveys, soil surveys, vernal pool surveys, wildlife surveys, rare plant & animal species investigations and other field-related studies;
- Have great attention to detail & the willingness/ability to work alone with minimal supervision;
- Have computer, GIS and GPS navigation skills;
- Enjoy field work which may require a substantial amount of walking and will be conducted under a variety of weather and terrain conditions;
- Enjoy project work that may include field data collection, data analysis, report writing, permit application writing, and mapping;
- Demonstrate excellent written and verbal communications skills;
- Be self-motivated, organized and able to switch between diverse tasks with ease;
- Botany and/or soils skills would be considered a plus.

Qualified candidates should have a Bachelor's degree in an environmental field, and a minimum of two years post undergraduate experience in one or more of the skill sets listed above. Strong verbal and written communication skills are essential, along with the ability and willingness to travel, learn new skills, and flexibility in work assignments.

As an employee-owned company, Normandeau offers a competitive salary and excellent benefits. Candidates should be able to work in the U.S. without company sponsorship. If you are interested in joining an exciting firm, please submit a cover letter, resume and three references to HR@normandeau.com with the subject “2019WS2”.

Equal Opportunity Employer – Minorities/Females/Veteran/Disabled.